

## St Mark's CE Primary School Disability Equality Objectives 2024-2028

|  | Objectives  |
|--|---|
| Promoting Equality of Opportunity            | <p>To review policies and procedures to reflect the disability equality scheme</p> <p>To ensure that the talents of disabled pupils are nurtured and developed within all areas of learning</p> <p>To ensure that all pupils including able, gifted and talented are given the opportunities to ensure that they reach their potential</p> <p>To review and monitor the Disability Equality Scheme</p> <p>To continue to monitor and evaluate the effectiveness of staff training</p> <p>To further increase opportunities to share information with parents eg Class information sheets (knowledge organisers), work share evenings, workshop sessions, parent forum group, parent consultation evenings</p> |
| Eliminating Discrimination that is unlawful  | <p>To challenge stereotype images and prejudice surrounding disability</p> <p>To seek opinion of school users including staff and governors of accessibility for people with disability</p> <p>To seek parental opinion of accessibility for parents with disability</p> <p>To seek parental opinion of accessibility for pupils with disability</p>  |
| Eliminating Harassment and Bullying          | <p>To raise awareness amongst staff and pupils of disabilities and disability-related harassment and bullying being mindful of the sensitive nature of some disabilities</p> <p>To review Anti-bullying policy and procedures</p> <p>To review school Online Safety policy and procedures</p> <p>To review Behaviour policy and procedures</p> <p>To provide pupils with the opportunity to discuss their views and opinions on bullying through questionnaires, school council, circle time, PSHE, RE lessons and assemblies</p>   |
| Promoting Positive Attitudes                 | <p>To provide opportunities for interested parties to monitor and evaluate the Disability Equality Scheme</p> <p>To further increase information in school library for pupils requesting to read or learn about disabilities</p> <p>To celebrate and highlight key events such as Deaf Awareness Week</p> <p>To invite disabled members of the community to talk to children</p> <p>To ensure pupils have access to literature that celebrates the achievements of disabled pupils and young adults</p> <p>To promote positive attitudes to disability through the curriculum</p>   |
| Encouraging Participation in Public Life     | <p>To further increase extra-curricular activities for disabled pupils</p> <p>To continue to seek parental opinion of accessibility for pupils with disability</p> <p>To ensure that disabled pupils are represented and encouraged to participate fully in the life of the school and to have the opportunity to influence what happens in school</p>  |
| Taking Steps to meet Disabled People's Needs | <p>To further increase resources in the school library</p> <p>To produce and display parental information and guidance to support pupils with disability</p> <p>To provide opportunity for newsletters to be produced with larger print (if needed)</p> <p>To clearly display around the school and grounds information signs</p> <p>To provide facilities for disabled people to park on staff car park when requested</p>   |

Objectives are ongoing